

foundit Insights Tracker

June 2026

Hiring Trends in Malaysia

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PR@foundit.ai



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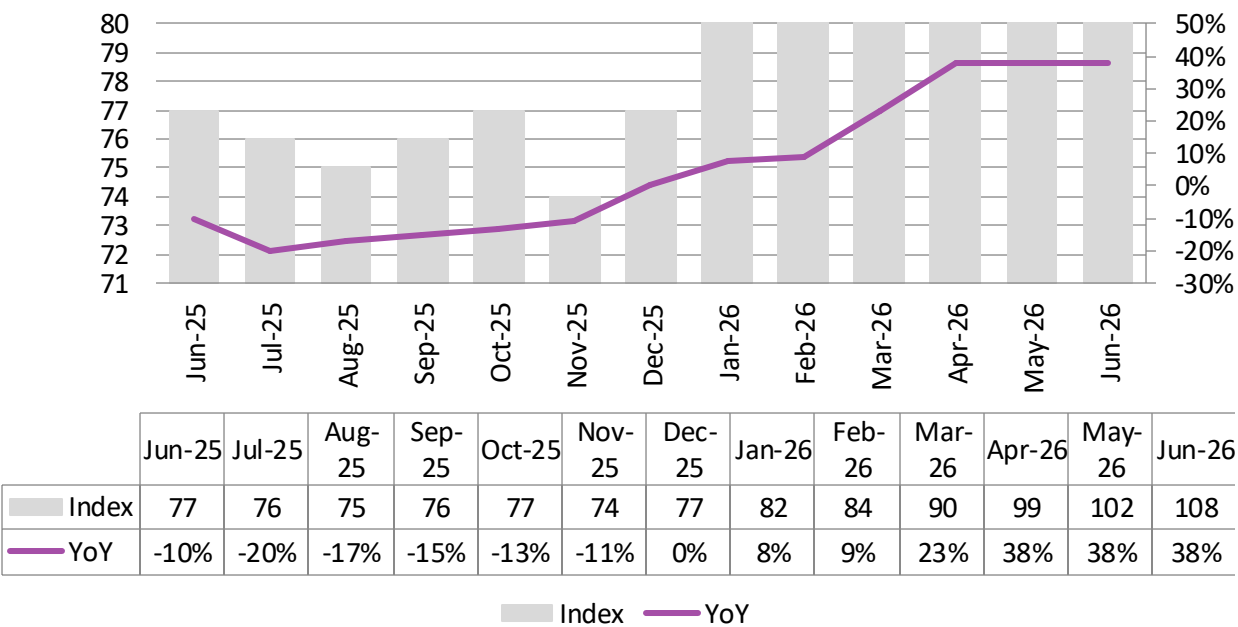


Key Highlights of the Month

foundit Insights Tracker in Malaysia records a 38% annual rise in hiring activity in June'26

- ✓ In June 2026, Malaysia's hiring index recorded **38% year-on-year growth**, matching the pace of the previous month and extending a run of strong annual gains. Growth remained broad-based across construction, technology, and logistics, with continued investment in data centres, industrial development, and digital infrastructure sustaining demand for skilled talent.
- ✓ Hiring demand in June 2026 saw a **6% month-on-month increase**, the sixth consecutive monthly rise and the largest of the year so far, with the gain concentrated in construction, technology, retail, and logistics roles.
- ✓ In June 2026, Malaysia's hiring index recorded 20% growth over the past three months and 40% growth over the past six months. Crucially, this is an investment-led expansion, not a rebound. Hyperscale data-centre construction in Johor and the Klang Valley, a semiconductor and electronics investment surge in Penang, and a heavy public infrastructure pipeline are drawing on the same pool of engineering, construction, and technical talent. Tourism is the one exception: visitor arrivals fell 3.3% year-on-year in May, the third monthly decline of 2026, and hospitality is now the only industry hiring below year-ago levels.

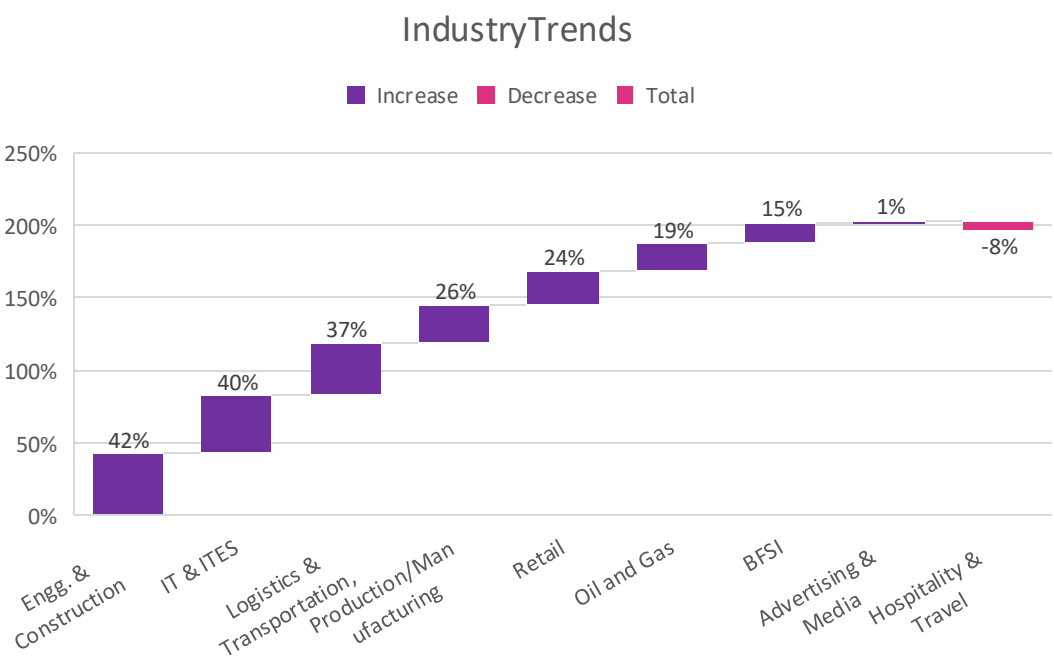
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Hiring Trends – Industry*

9 of the 10 industries tracked by the Index registered an annual increase in job demand in June 2026

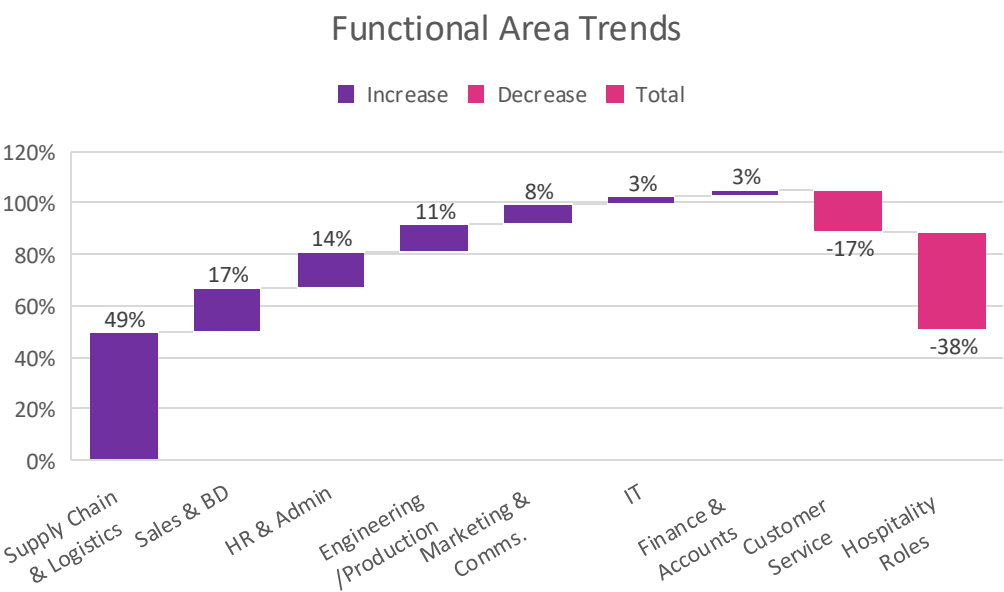
- ✓ **Engineering, Construction and Real Estate (+42%)** led all industries, lifted by the hyperscale data-centre build-out in Johor and Selangor, industrial zone development, and a public infrastructure pipeline that continues to absorb site, civil, and commissioning talent. **IT, Telecom/ISP and BPO/ITES (+40%)** followed closely, as cloud, AI infrastructure, and semiconductor design work expands across Johor, Cyberjaya, and Penang. **Logistic, Courier/Freight/Transportation, Shipping/Marine (+37%)** held its position on e-commerce volume growth and continued investment in warehousing and last-mile networks.
- ✓ **Production/Manufacturing, Automotive and Ancillary (+26%)** and **Retail (+24%)** both recorded strong gains, with retail posting the largest single-month increase of any industry as retailers expanded omnichannel and quick-commerce operations. **Oil and Gas (+19%)** remained well above year-ago levels after a step-up in project activity late last year, though hiring was flat over the month. **BFSI (+15%)** extended its recovery as banks added compliance, risk, and technology capacity
- ✓ **Hospitality & Travel (-8%)** was the only industry hiring below year-ago levels, and it fell by the same margin over the month. Forward bookings for the second half remain below last year, and hotels are staffing to actual occupancy rather than to the Visit Malaysia 2026 target.



Hiring Trends - Functional Area*

Hiring activity exceeded year-ago levels in 8 of the 10 functional areas in June 2026

- ✓ **Purchase/Logistics/Supply Chain (+49%)** recorded the highest hiring growth for a second consecutive month, as logistics networks, manufacturing supply chains, and e-commerce distribution expand together. **Sales & Business Development (+17%)** grew as companies rebuilt commercial and frontline teams to match rising order volumes. **HR & Admin (+14%)** rose as employers added recruitment, workforce management, and compliance capacity to support the pace of hiring elsewhere.
- ✓ **Engineering/Production (+11%)** tracked the construction and manufacturing build-out. **Marketing & Communications (+8%)** grew as brands moved campaign work in-house. **Software, Hardware & Telecom (+3%)** and **Finance & Accounts (+3%)** posted modest gains and both eased over the month, with technology hiring now weighted towards infrastructure and field roles rather than software headcount.
- ✓ **Hospitality Roles (-38%)** and **Customer Service (-17%)** were the only functions below year-ago levels. Hotel and travel operators are staffing lean against softer arrivals, while AI-driven self-service continues to reduce frontline support headcount. Overall, hiring is strongest where physical infrastructure is being built and goods are being moved, and weakest where the work can be automated or where demand has softened.



Data & Methodology

The foundit Insights Tracker (fit) is a comprehensive monthly analysis of online job posting activity conducted by foundit.in. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, fit presents a snapshot of employer online recruitment activity nationwide. In its earlier form (as Monster Employment Index), it gave a broader view of hiring trends by industry, function, location and experience levels. In its new avatar, it provides next-level insights on recruitment trends and tracks developments in demand for key skills, roles available and salary range on offer in the market.

In order to avoid excessive monthly fluctuations, the index is calculated using a volatility-adjusting formula. We publish the data in a volume index format with the base value of 100. The index describes changes in the level of online job demand against the baseline. An increase in the index indicates growth in online job availability and suggests an increase in the demand for employees by employers.

Foundit Insights Tracker (formerly Monster Employment Index) was first launched in India in May 2010 with data collected since November 2009 followed by Gulf in April 2011 with data collected since November 2010; Singapore in May 2014 with data collected since March 2011; Philippines and Malaysia in May 2015 with data collected since March 2014.

foundit has taken due care in compiling and processing the data available from various sources for foundit Insights Tracker (fit), but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the result obtained from the use of such information.

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About foundit.in APAC & Middle East

foundit.in, formerly Monster, is a leading talent platform offering comprehensive employment solutions to recruiters and job seekers across India, SEA, and Gulf. Since its inception, the company has been assisting over 65 million registered users to find jobs, upskill, and connect with the right opportunities across 18 countries. Over the last two decades, the company has been a catalyst in the world of recruitment solutions with advanced technology, seeking to efficiently bridge the talent gap across industry verticals, experience levels, and geographies. Today, foundit.in is committed to enabling and connecting the right talent with the right opportunities by harnessing the power of deep-tech to sharpen hyper-personalised job searches, and precision hiring. foundit.in strongly believes that a job title doesn't define one's potential and leverages technology to dig deeper to curate opportunities central to the needs, aspirations, and dreams of each user.

To learn more about foundit in APAC & Gulf, visit:

www.foundit.in

www.foundit.my

www.founditgulf.com

www.foundit.com.ph

www.foundit.sg

www.foundit.hk



Annexure



Annexure: Industry Data*

Industries	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26
IT, Telecom/ISP and BPO/ITES	115	113	110	120	118	131	126	134	135	135	146	147	161
Engineering, Construction and Real Estate	92	87	91	96	98	92	94	103	102	108	114	124	131
BFSI	61	59	59	58	57	54	57	59	62	65	69	67	70
Production/Manufacturing, Automotive and Ancillary	94	94	97	96	98	93	95	95	98	104	107	112	118
Oil and Gas	91	88	89	88	86	106	103	104	103	102	105	109	108
Hospitality	145	152	152	157	154	150	152	148	147	139	153	145	134
Retail	109	113	114	118	117	115	115	117	112	118	125	123	135
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	117	116	105	120	124	119	115	121	132	141	147	154	160
Advertising, Market Research, Public Relations, Media and Entertainment	76	73	75	91	91	92	89	88	87	87	90	87	77

Annexure: Functional Area Data*

Functions	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26
Software, Hardware, Telecom	226	219	224	218	223	225	230	227	225	218	221	240	233
Finance & Accounts	108	107	107	108	104	99	105	102	105	104	109	113	111
Sales & Business Development	167	168	167	169	173	162	151	160	162	169	179	184	196
Customer Service	18	20	23	13	14	12	12	14	14	16	17	14	15
Marketing & Communications	128	124	123	121	122	123	128	126	128	131	136	134	138
HR & Admin	100	99	99	94	93	92	91	95	99	104	107	110	114
Engineering /Production, Real Estate	141	136	136	119	125	121	119	129	128	140	146	148	156
Hospitality & Travel	21	19	16	18	16	16	14	14	14	12	16	14	13
Purchase/ Logistics/ Supply Chain	95	93	95	95	96	93	106	110	113	116	131	133	142

Thank you

